

Hillenmeyer Landscape Services
Position Description

The Position:	Team Member
Reports to:	Team Leader
Principal Focus of the Position:	The primary purposes of this position are: 1. Non-supervisory position responsible for normal and customary labor tasks associated with landscaping and lawn maintenance services.
Key Measures of Success	<ul style="list-style-type: none"> • Must demonstrate outstanding leadership skills through professional direction and coordination of resources. • Must meet budgeted hours • Must maintain superior quality • Must possess or have the ability to gain knowledge of landscape and lawn maintenance industry related concepts, practices, procedures and equipment. • Must possess a valid KY driver's license.
Essential Duties and Responsibilities:	<ul style="list-style-type: none"> • Responsible for cutting and maintaining lawns, grass, and/or farms to quality standards established by the Company. • Rakes and maintains leaves, plants, flowers, trees, shrubs and bed areas. • Installs and cares for plant material. • Assists the Team Leader with supervision of weekly tasks at each property according to established production goals. • Responsible for on-call snow removal duties as assigned during winter months. • Regularly lifts, pushes, pulls, and carries loads in excess of 50lbs. • Performs all tasks assigned in a safe manner resulting in zero injuries to self and fellow team members.
Education:	High School diploma or equivalent a plus.
Experience:	• 0-2 years landscape and/or lawn maintenance experience a plus.
Leadership Characteristics:	• Team player that relates well to and works well with clients and employees.
Other Attributes:	<p>Communication Skills Written – Writing must be concise, organized and clear. Oral – Conveys messages clear and concise.</p> <p>Follow-up Respond to identified issues in a timely manner. Remove barriers. Communicate status to appropriate individuals.</p> <p>Professionalism Dress and act in a manner that conveys quality of service. Establishes a team mentality among managed services employees and infield relations. Concerned about the quality of work delivered to the client. Intolerant of mediocrity in himself/herself, peers and management. Stress quality, excellence, and honesty in thoughts and actions.</p> <p>Integrity and Character Is dedicated to doing what is in the company's best interest. When conflicts, issues, or mistakes occur, this individual communicates the items and does not hide or ignore them.</p>